

Kia ora Society Members,

Notice of SAFE Annual General Meeting 2025

(Please ensure your membership is current to be eligible to vote at the AGM.)

On behalf of the SAFE Board, I am pleased to invite you to the 2025 Annual General Meeting. The hui will take place on:

Thursday 25 September 2025

6:00pm–7:00pm

Via Zoom

The AGM is a formal opportunity for financial members to consider the Annual Report and Financial Statements for the previous year, vote on any remits, and participate in the election of Board members. It is also a moment to reflect on the mahi undertaken to advance animal rights over the past year, and to look ahead to how we can continue progressing SAFE's kaupapa together.

If you wish to attend, please RSVP to the Secretary at secretary@safe.org.nz.

How to Attend the AGM

Use this link in your browser:

<https://us02web.zoom.us/j/2345671932?pwd=bVq9FO1CyXLShfavpNmsioS787W6Hb.1&omn=81961372880>

Meeting ID: 234 567 1932

Passcode: 123456

Alternatively, you may enter the meeting details manually.

Zoom Tips:

Please ensure your Zoom software is up to date before the meeting.

- To download Zoom: <https://zoom.us/download>
- On Windows 10: Open Zoom, go to your profile menu (upper right corner), and select "Check for Updates"
- On Mac: Open Zoom in Applications, then select "Check for updates" from the Zoom.us menu
- On mobile: Go to the App Store or Google Play to check for updates

For security and verification, please enter the meeting with your full name and keep your camera on.

Draft Agenda

1. Karakia and welcome from the Chair
2. Apologies
3. Confirmation of minutes of the 2024 AGM
4. Presentation of Annual Financial Statements
5. Appointment of auditor
6. End-of-year video
7. Presentation of Annual Report
8. Board elections and honoraria
9. Transitioning from an Incorporated Society to a Charitable Trust
10. Any other items
11. Karakia whakamutunga (closing karakia)

Please note this agenda is subject to change, for example, in the event that a remit is presented. A final agenda will be uploaded to the SAFE website no later than **Thursday 4 September 2025**, in accordance with the SAFE Constitution.

Call for Remits



Members are welcome to submit remits to be considered at the AGM. These must be submitted in writing to the Secretary at secretary@safe.org.nz no later than **Thursday 28 August 2025**.

Call for Nominations to the SAFE Board

Each year, a third of the SAFE Board must stand down, including members who have completed their three-year term. This year:

- Long-standing member Troy Coyle will stand down and does not intend to seek re-election.
- Marcelo Rodriguez-Ferrere stood down during the year and will not stand for re-election.
- Courtenay Lacey, who was co-opted onto the Board, will stand for election.
- The following Board members will remain: Benoit Auvray, Jesse Chalmers, Liz Gosling, Gareth Hughes, Deepika Lodhia, Kat Macmillan, and Olivia Pierre.

There are three positions available on the SAFE Board.

SAFE welcomes nominations from passionate individuals who meet the following criteria:

- Are current financial members of SAFE
- Are aged 18 years or older
- Demonstrate a strong commitment to SAFE's mission and Kaupapa
- Have no current or recent conflicts with SAFE's goals or policies

The Board may request references or carry out due diligence before confirming eligibility.

The role of the Board is to ensure the long-term strength of SAFE, financially, legally and strategically. It oversees compliance, approves financial reports, determines SAFE's direction and purpose, and provides strategic leadership through high-performing, values-aligned governance. The Board promotes open dialogue, diversity of thought, and respectful challenge.

Board members must bring relevant skills and values that help advance SAFE's objectives. Previous governance experience is highly valued, and familiarity with Te Tiriti o Waitangi principles and nonprofit governance in Aotearoa is encouraged. Board members are expected to attend three to four in-person meetings per year, plus video conferences as required, and actively participate in email and phone communications.



How to Nominate

Members may self-nominate or be nominated by another current member.

Nominations must include:

- Full name
- A 100-word statement describing your background, skills, and reasons for nomination
- A recent headshot

For internal use only:

- Email address
- Phone number
- Postal address
- A completed prospective Board member form (available by request from the Secretary)

Send all nomination materials to **secretary@safe.org.nz** no later than **Thursday 21 August 2025**.

If more nominations are received than vacancies, elections will be conducted by ballot no less than 21 days prior to the AGM.

If you have any pātai (questions) about the AGM process, please don't hesitate to reach out to **secretary@safe.org.nz**.

We look forward to your participation.

Ngā mihi nui,



Courtenay Lacey | Board Secretary

